



## **Gender counselling | Processing steps**

### **1. Acquisition / Inquiry**

### **2. Explanation and clarification of tasks**

### **3. Concept development**

- Gender training to raise awareness
- Gender training / workshop for the presentation of gender issues
- Gender workshop on the application of gender as a analysis category
- Gender mainstreaming counselling
- HR development concepts (gender competence)
- Professional counselling
- Project counselling

### **4. Implementation**

### **5. Evaluation**